

Westerly School

Spanish Teaching Associate

Our School

Westerly School is an independent, non-sectarian Kindergarten through 8th grade school focused on whole child education. Through inquiry-based pedagogy and practices, Westerly School strives to recognize and meet the needs of every individual student to ignite within each child a lifelong love of learning as they discover their full and unique potential. Founded in 1991 by a group of parents who wanted to provide an alternative to the Long Beach Unified School District education, Westerly remains the only independent school in Long Beach. Westerly currently enrolls 180 students.

Position Description

Westerly School seeks a dynamic, energetic, and engaging Spanish Teaching Associate for the 2022-23 academic year.

This individual will be responsible for assisting and collaborating with the lead Spanish Teacher to implement, differentiate, assess, and effectively contribute to an inquiry-based and dynamic Spanish language program in which students in Grades K-8 are actively engaged in meaningful learning experiences, aligned with Westerly School's mission, vision, and core values.

The ideal candidate will:

- Demonstrate a commitment to diversity, equity, and inclusion both in their teaching practice and in building meaningful relationships with students, colleagues, administrators, and families in a manner consistent with the School's mission
- Exhibit flexibility, understand and appreciate teaching students of all ages, and demonstrate an ability to effectively and respectfully respond to student challenges
- Work collaboratively with the lead Spanish Teacher and Westerly faculty team to promote lifelong learning, curiosity and inquiry among students
- Intentionally use educational technology to support student learning and ongoing communication with students and families
- Support the lead Spanish Teacher to promote students' lifelong learning, curiosity and inquiry, engage all learners, and work with students to connect content to the real world in the classroom setting
- Possess an understanding of the cognitive, social, and emotional development of K-8th grade children
- Bring enthusiasm for working with children; participate wholeheartedly in the life of the school; and conduct themselves professionally and warmly
- Support frequent and authentic communication clearly with colleagues, families, and students about curriculum and student progress.

Essential Duties & Responsibilities:

- Work collaboratively with the lead Spanish Teacher and other faculty, staff and administrators
- Support the Lead Spanish teacher with daily lessons including:
 - Assist with preparing materials for upcoming lessons
 - Assist lead teacher in delivering curriculum
 - Utilize technology to enhance lessons

- Support students by scaffolding in-class assignments, tasks and projects
- Differentiate Instruction with small groups as needed
- Assess student work and participation
- Serve as the lead substitute teacher when the Lead Spanish teacher is unavailable
- Document Assignments & Grades
- In partnership with the lead Spanish teacher, communicate clearly and effectively with students and families via emails, newsletters, monthly curricular updates, etc.
- Support the updating and management of the Spanish Google Classroom pages

Qualifications:

- Bachelor's degree or higher in Spanish, Education, or other related field
- Minimum two years of experience teaching Spanish or working with students in an educational setting
- Fluency and expertise in conversational and written Spanish
- Strong initiative and organizational skills
- An ability to work in a joyful, culturally responsive, and collaborative environment
- Fluency in Google Suites and/or other educational technology

Salary is commensurate with experience. In addition to salary, the school offers all full-time employees a retirement plan with matching contributions, medical, life, dental, disability insurance, and optional vision insurance.

Westerly School is an equal opportunity employer and makes employment decisions on the basis of merit. School policy prohibits unlawful discrimination based on age, color, creed, disability, gender, marital status, national origin or ancestry, race, religion, registered domestic partner status, sexual orientation, physical or mental disability, a medical condition including genetic characteristics, or any other consideration made unlawful by federal, state or local laws.

Interested candidates should send cover letter, resume, and names and contact information of two professional references to Toni DiNapoli at tdinapoli@westerlyschool.org. Please write "Spanish Teaching Associate" in the subject line of the email.